R. Cortlandt Heroy, MA, PhD Candidate

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RELEVANT PROFESSIONAL EXPERIENCE

- <u>Effective trial consultant:</u> Experience working both independently and with a team as nationwide consultant for plaintiff and defense side attorneys on case preparation and strategy, jury selection, voir dire assistance, client management, and mock jury/focus groups. Experienced in writing and editing reports for, and discussing research results with, clients.
- <u>Engaging and persuasive expert witness:</u> Specializing in issues related to negative impact of joinder and admission of prior bad acts on criminal defendants. Frequent expert witness for motions to sever and motions in limine. Admitted as expert witness in multiple counties throughout Oregon.
- <u>Subject matter expert and jury consultant for individual and group decision making</u>: Three years ongoing research focused specifically on jury and juror decision making. Served as a jury consultant, professional witness, and investigator/examiner. Crafted motions and declarations related to jury bias, joinder/severance, and impact of personality disorder on claim veracity.
- <u>Trusted trainer</u>: Currently providing 2-month training for National Association for Public Defense on the experience of juries from voir dire to verdict. Regularly selected to present CLEs for Bar Associations and legal groups around Oregon and Washington on issues related to the intersection of psychology, behavioral economics, and the law. Delivered well received trainings on difficult individual and group issues for multiple institutions of higher learning in Oregon.
- <u>Evidence based intervention and management methods</u>: Master's degree in Clinical Psychology and PhD Candidate in Business Psychology with coursework in applied organizational psychology and behavioral economics; client interventions are backed by sound research and psychological principles.
- <u>Empathetic and compassionate consultant:</u> Engaging presenter and mentor, comfortable interacting with individuals from all socio-economic, cultural, religious, racial, sexorientation, gender identity, and mental health backgrounds. Extensive experience working with trauma and mental health concerns.
- <u>Accurate and concise interviewing and writing skills</u> honed through two decades of legal, academic, and clinical work.
- <u>17 years' experience as mental health clinician:</u> Extensive work in both private and community mental health settings specializing in the treatment of personality disorders. Additional training and experience in psychological assessments.

EMPLOYMENT HISTORY

Heroy Consulting, Eugene, OR	Jun. 2018 – Present
Owner, Consultant	
Amicus Counseling & Consulting, Eugene, OR	Dec. 2012 – Sep. 2020

Nov. 2019 – Apr. 2020
Jan. 2017 – Sep. 2017
Nov. 2011 – Jun. 2013
Jun. 2013 – Jan. 2014
Sep. 2009 – Nov. 2011
Oct. 2005 – Aug. 2009
Jul. 2004 – Oct. 2005
Sep. 2003 – Jun. 2004

EDUCATION

Chicago School of Professional Psychology, Chicago, IL	2015 - Present	
Doctor of Philosophy in Business Psychology (PhD Candidate, ABD)		
Dissertation: Impact of Accountability Measures on Conviction Rates in Joined Criminal Trials		
American School of Professional Psychology at Argosy University, Washington, D.C.		
Master of Arts in Clinical Psychology	2004	
Davidson College, Davidson, NC		
Bachelor of Science in Psychology	2002	
University of Canterbury, Christchurch, NZ		
Study Abroad Program	2000	

LICENCES, AFFILIATIONS, DISTINCTIONS, & AWARDS

Member of the Bouchet Graduate Honor Society, inducted at Yale University	2017
FINRA Public Arbitrator – Neutral ID #A64987	
Retired Licensed Professional Counselor, State of Oregon, #C3017	
American Society of Trial Consultants – Member, Board of Directors	
American Psychological Association – Member	
American Psychology-Law Society – Member	

PUBLICATIONS

Heroy, R. (2020). Keep it simple: Allostatic load and the COVID-19 juror. Oregon Defense Attorney, 41(2), 19.
Heroy, R. (2020). Who will show up? Analyzing juror trends during COVID-19. Oregon Defense Attorney, 41(3), 17-20.